Coverage Period: 01/01/2025-12/31/2025
Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.optumrx.com or call 1-888-295-9299. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.ardentcarecordinator.com or call 1-888-295-9299 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$200 person / \$400 family Domestic \$600 person / \$1,200 family ADP \$2,000 person / \$4,000 family Open Access	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Tier 1, and tier 2 <u>deductibles</u> cross apply.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,000 person / \$2,000 family Domestic \$3,000 person / \$6,000 family ADP \$4,500 person / \$9,000 family Open Access	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. Tier 1, Tier 2, and prescription out-of-pocket maximums cross-apply.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.ardentcarecordinator.com</u> or call1-888-295-9299 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

(DT - OMB control number: 1545-0047/Expiration Date: 12/31/2019)(DOL - OMB control number: 1210-0147/Expiration date: 5/31/2022) (HHS - OMB control number: 0938-1146/Expiration date: 10/31/2022)

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event Services You May		What You Will Pay			Limitations, Exceptions, & Other Important Information
Common Medical Event	Need	Tier 1	Tier 2	Tier 3	
	Primary care visit to treat an injury or illness	\$0 copay	\$15 copay	\$30 copay	Check what your plan covers in the plan document available by calling 1-888-295-9299.
If you visit a health care provider's office or	Specialist visit	\$0 copay	\$30 copay	\$50 copay	
clinic	Preventive care/screening/immunization	No charge	No charge	No charge	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Office visit setting no charge; \$20 copay outpatient	Office visit setting no charge; \$40 copay outpatient	Office visit setting no charge; \$60 copay outpatient	Cost sharing does not apply to certain preventive services.
	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization is required for MRI/MRA/PET scans. All Outpatient Advance Imaging done within Smith County must be done at UT Health.
If you need drugs to treat your illness or	Generic drugs	Retail: \$10 copay per prescription Mail order or 90-day maintenance: \$20 copay per prescription			\$4,500 person / \$9,000 family annual maximum out-of-pocket per calendar year. Covers up to: a 30-day supply (retail); 1-90 day supply (mail order & maintenance medications); a 30-day supply (specialty).
condition More information about prescription drug coverage is available through EmpiRx at www.empirxhealth.com	Preferred brand drugs	Retail: 20% copay, up to maximum of \$50 per prescription Mail order or 90-day maintenance: 20% copay, up to maximum of \$100 per prescription			
	Non-preferred brand drugs	Retail: 30% copay, up to maximum of \$150 per prescription Mail order or 90-day maintenance: 30% copay, up to maximum of \$300 per prescription			Once the annual out-of-pocket limit is met, you pay nothing for covered prescription medication.
	Specialty drugs	Retail: 30% copay, up to maximum of \$200 per prescription			

Common Medical Event Services You May		What You Will Pay			Limitations, Exceptions, & Other Important Information	
Common Medical Event	Need	Tier 1	Tier 2	Tier 3		
		Mail order: not available.				
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization is required.	
Surgery	Physician/surgeon fees	10% coinsurance	20% coinsurance	40% coinsurance	None	
	Emergency room care	\$150 copay	\$300 copay	\$350 copay	Copay may be waived if admitted.	
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	20% coinsurance	40% coinsurance	None	
	Urgent care	\$0 copay	\$30 copay	\$40 copay	None	
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization is required. For additional facility restrictions review your	
stay	Physician/surgeon fees	1c0% coinsurance	20% coinsurance	40% coinsurance	plan document.	
If you need mental health, behavioral health, or substance	Outpatient services	\$0 copay Office visits; 10% coinsurance outpatient	\$15 copay Office visits; 20% coinsurance outpatient	\$30 Copay Office visits; 40% coinsurance outpatient	Preauthorization is required for Partial hospitalization and Intensive Outpatient Services.	
abuse services	Inpatient services	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization is required	
	Office visits	\$0 copay	\$0 copay	\$0 copay		
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	40% coinsurance	Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described elsewhere in the	
	Childbirth/delivery facility services	10% coinsurance	20% coinsurance	40% coinsurance	SBC (i.e. ultrasound).	
If you need help recovering or have	Home health care	10% Coinsurance	20% Coinsurance	40% Coinsurance	Preauthorization is required. 100 visits per calendar year.	
other special health	Rehabilitation	\$20 copay	\$30 copay	\$40 copay	OT/PT/ST – 50 visit combined maximum per	

^{[*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.ardentcarecordinator.com</u>.]

Common Medical Event	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
Common Medical Event		Tier 1	Tier 2	Tier 3	
needs	<u>services</u>				calendar year; does not apply to MH/SUD.
	Habilitation services	\$20 copay	\$30 copay	\$40 copay	
	Skilled nursing care	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization is required. 60 Maximum days per calendar year.
	Durable medical equipment	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization is required for all rentals and any purchase over \$1,500.
	Hospice services	10% coinsurance	20% coinsurance	40% coinsurance	Preauthorization is required.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Routine eye care (adult)

Dental care (adult)

Private-duty nursing

Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery (Tier 1 only)

Hearing aids

Weight loss program

• Chiropractic care (20 visit per calendar year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Ardent Care Coordinators at 1-888-295-9299. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.ardentcarecoordinators.com</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid,

CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-295-9299.

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To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage and assumes use of **Tier 1 facilities and providers**.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$200
■ Specialist copayments	\$0
■ Hospital (facility) coinsurance	10%
Other copayments/coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$200		
Copayments	\$400		
Coinsurance	\$400		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$1,060		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$200
■ Primary care physician copayments	\$0
■ Hospital (facility) coinsurance	10%
Other copayments/coinsurance	10%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

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<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	ψ5,000		
In this example, Joe would pay:			
Cost Sharing			
<u>Deductibles</u>	\$200		
Copayments	\$630		
Coinsurance	\$170		
What isn't covered			
Limits or exclusions	\$55		
The total Joe would pay is	\$1,055		

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$200
■ Specialist copayments	\$0
■ Hospital (facility) coinsurance	10%
■ Other copayments/coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$5,600

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$200	
Copayments	\$100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$300	