

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>ardentcarecoordinators.com</u> or by calling 1-888-295-9299. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>ardentcarecoordinators.com</u> or call 1-888-295-9299 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$1,700 person / \$3,400 family Tier 1 \$4,000 person / \$8,000 family Tier 2	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$6,000 family Tier 1 \$6,500 person / \$13,000 family Tier 2 \$3,000 Tier 1 / \$6,500 Tier 2 / Maximum amount that any one person will satisfy toward the annual family Out-of-pocket	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>ardentcarecoordinators.com</u> or call 1-888-295-9299 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other	
Medical Event Need		Tier 1	Tier 2	Important Information	
	Primary care visit to treat an injury or illness	20% Coinsurance	20% Coinsurance	Tier 1 deductible applies to Tier 2 benefits	
If you visit a health care provider's office or clinic	Specialist visit	20% Coinsurance	20% Coinsurance	Tier 1 deductible applies to Tier 2 benefits	
	Preventive care/ screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
If you have a	Diagnostic test (x-ray, blood work)	20% Coinsurance	20% Coinsurance Office setting; 40% Coinsurance Outpatient setting	Tier 1 deductible applies to Tier 2 benefits Office setting	
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	20% Coinsurance Office setting; 40% Coinsurance Outpatient setting	Tier 1 deductible applies to Tier 2 benefits Office setting; Preauthorization is required.	

Common	Services You May	What You Will Pay			Limitations, Exceptions, & Other	
Medical Event	Need	In-network		Out-of-network	Important Information	
If you need drugs to treat your illness or	Generic drugs (Tier 1)	After Deductible is met Retail: 20% Cost share per prescript Mail order or 90 day retail fill for mair medications: 20% Cost share per pr	ntenance		\$1,650 person / \$3,300 family Deductible (Combined with medical) \$6,500 person / \$13,000 family annual Maximum out-of-pocket per calendar year (Combined with medical out-of-pocket) Covers up to: a 30-day supply (retail);	
condition. More information about	Preferred brand drugs (Tier 2)	After Deductible is met Retail: 20% Cost share per prescript Mail order or 90 day retail fill for mair medications: 20% Cost share per pr	ntenance	Not covered		
prescription drug coverage is available www.optumrx.c	Non-preferred brand drugs (Tier 3)				1-90 day supply (mail order & Maintenance Medications); Covers up to a 30-day supply (specialty) Once the annual out-of-pocket limit is met,	
<u>om</u>	Specialty drugs (Tier 4)	After Deductible is met 20% Cost share per prescription			you pay nothing for covered prescription medication	
Common	Services You May	What Yo	ou Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	Tier 1		Tier 2	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	40% Coinsur	ance	Preauthorization is required.	
surgery	Physician/surgeon fees	20% Coinsurance	40% Coinsurance			
If you need	Emergency room care	20% Coinsurance	40% Coinsur	ance	Tier 2 deductible applies to Tier 3 benefits	
immediate medical	Emergency medical transportation	20% Coinsurance	40% Coinsur	ance	Tier 2 deductible applies to Tier 3 benefits	
attention	<u>Urgent care</u>	20% Coinsurance	40% Coinsur	ance	None	

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Need	Tier 1	Tier 2	Important Information
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	40% Coinsurance	Droguthorization is required
hospital stay	Physician/surgeon fees	20% Coinsurance	40% Coinsurance	Preauthorization is required.
If you have mental health, behavioral health, or	Outpatient services	20% Coinsurance	20% Coinsurance Office visits; 40% Coinsurance other outpatient services	Tier 1 deductible applies to Tier 2 benefits Office visits; Preauthorization is required for Partial hospitalization & Intensive treatment.
substance abuse services	Inpatient services	20% Coinsurance	40% Coinsurance	Preauthorization is required.
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	Cost sharing does not apply for preventive
If you are pregnant		40% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	20% Coinsurance	40% Coinsurance	(i.e. ultrasound).

Common	Services You May	What You Will Pay		Limitations, Exceptions, & Other
Medical Event Need		Tier 1	Tier 2	Important Information
	Home health care	20% Coinsurance	40% Coinsurance	100 Maximum visits per calendar year; Preauthorization is required.
	Rehabilitation services	20% Coinsurance	40% Coinsurance	50 Maximum visits per calendar year
If you need help recovering or	Habilitation services	20% Coinsurance	40% Coinsurance	30 Maximum visits per calendar year
have other special health needs	Skilled nursing care	20% Coinsurance	40% Coinsurance	60 Maximum days per calendar year; Preauthorization is required.
<u>6</u>	Durable medical equipment	20% Coinsurance	40% Coinsurance	Preauthorization is required for DME in excess of \$1,500 for purchases or all rentals.
	Hospice service	20% Coinsurance	40% Coinsurance	Preauthorization is required.
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Cosmetic surgery 	 Long-term care 	Routine foot care	
 Dental care (Adult) 	 Private-duty nursing 	 Weight loss programs 	
 Infertility treatment 	 Routine eye care (Adult) 		

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

Acupuncture
Bariatric surgery (Tier 1 only)
Chiropractic care
Hearing aids
Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.HealthCare.gov. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-295-9299.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-888-295-9299.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-295-9299.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-888-295-9299.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-295-9299.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-888-295-9299.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-888-295-9299.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-888-295-9299.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,700
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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In this example, Peg would pay:

Cost Sharing			
Deductibles	\$1,700		
Copayments	\$0		
Coinsurance	\$1,300		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is	\$3,060		

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,700
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$1,700	
Copayments	\$0	
Coinsurance	\$700	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$2,420	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,700
■ Specialist coinsurance	20%
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

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Cost Sharing		
Deductibles*	\$1,700	
Copayments	\$0	
Coinsurance	\$200	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1,900	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>ardentcarecoordinators.com</u> or call 1-888-295-9299.

*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?"" row above.