The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.ardentcarecoordinators.com or www.optumrx.com or call 1-888-295-9299. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.ardentcarecoordinators.com or call 1-888-295-9299 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	<ul> <li>\$500 person / \$1,000 family Domestic</li> <li>\$1,000 person / \$2,000 family ADP</li> <li>\$2,500 person / \$5,000 family Open Access</li> </ul>	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Domestic and ADP Network Deductibles cross apply.
Are there services covered before you meet your <u>deductible</u> ?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	<b>\$2,000</b> person / <b>\$4,000</b> family Domestic <b>\$3,900</b> person / <b>\$7,800</b> family ADP <b>\$5,400</b> person / <b>\$10,800</b> family Open Access	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. Domestic, ADP Network and prescription maximum out-of-pockets cross-apply.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.ardentcarecoordinators.com</u> or call 1-888-295-9299 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important Information	
	Need	Domestic	ADP	Open Access	
	Primary care visit to treat an injury or illness	\$0 copay	\$30 copay	\$40 copay	Check what your plan covers in the plan document available or by calling
If you visit a health care provider's office or	<u>Specialist</u> visit	\$0 copay	\$45 copay	\$60 copay	1-888-295-9299.
clinic	Preventive care/screening/ immunization	No charge	No charge	No charge	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
	<u>Diagnostic test</u> (x- ray, blood work)	Office visit setting no charge; \$25 copay outpatient	Office visit setting no charge; \$35 copay outpatient	Office visit setting no charge; \$75 copay outpatient	Cost sharing does not apply to certain preventive services.
lf you have a test	Imaging (CT/PET scans, MRIs)	10% coinsurance	20% coinsurance	30% coinsurance	Preauthorization is required. All Outpatient Advance Imaging done within Smith County must be done at UT Health.
If an an and drawn to	Generic drugs	Retail: \$15 copay per prescription Mail order or 90-day maintenance: \$30 copay per prescription		<ul> <li>\$5,400 person / \$10,800 family annual maximum out-of-pocket per calendar year.</li> <li>Covers up to: a 30-day supply (retail);</li> <li>1-90 day supply (mail order &amp;</li> </ul>	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available through OptumRx at	Preferred brand drugs	Retail: 20% copay, up to maximum of \$70 per prescription Mail order or 90-day maintenance: 20% copay, up to maximum of \$140 per prescription			
	Non-preferred brand drugs	Retail: 30% copay, up to maximum of \$225 per prescription Mail order or 90-day maintenance: 30% copay, up to maximum of \$450 per prescription Retail: 30% copay, up to maximum of \$250 per prescription Mail order: not available.		maintenance medications); a 30-day supply (specialty). Once the annual out-of-pocket limit is	
www.OptumRX.com	Specialty drugs			met, you pay nothing for covered prescription medication.	

Common Medical Event	Services You May	What You Will Pay		Limitations, Exceptions, & Other Important Information	
	Need	Domestic	ADP	Open Access	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	20% coinsurance	30% coinsurance	Preauthorization is required.
Surgery	Physician/surgeon fees	10% coinsurance	20% coinsurance	30% coinsurance	None
	Emergency room care	\$150 copay	\$300 copay	\$300 copay	Copay may be waived if admitted.
If you need immediate medical attention	Emergency medical transportation	10% coinsurance	20% coinsurance	20% coinsurance	None
	Urgent care	\$0 copay	\$40 copay	\$60 copay	None
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance	20% coinsurance	30% coinsurance	Preauthorization is required.
stay	Physician/surgeon fees	10% coinsurance	20% coinsurance	30% coinsurance	For additional facility restrictions review your plan document.
If you need mental health, behavioral health, or substance	Outpatient services	\$0 copay Office visits; 10% coinsurance outpatient	\$30 copay Office visits; 20% coinsurance outpatient	\$40 copay Office visits; 30% coinsurance outpatient	Preauthorization is required for Partial hospitalization and Intensive Outpatient Services.
abuse services	Inpatient services	10% coinsurance	20% coinsurance	30% coinsurance	Preauthorization is required.
	Office visits	\$0 copay	\$0 copay	\$0 copay	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	20% coinsurance	30% coinsurance	Cost sharing does not apply to certain preventive services. Maternity care may include tests and services described
	Childbirth/delivery facility services	10% coinsurance	20% coinsurance	30% coinsurance	elsewhere in the SBC (i.e. ultrasound).
If you need help recovering or have	Home health care	10% Coinsurance	20% Coinsurance	30% Coinsurance	Preauthorization is required. 100 visits per calendar year.

Common Medical Event	Services You May	What You Will Pay			Limitations, Exceptions, & Other Important Information
	Need	Domestic	ADP	Open Access	
other special health needs	Rehabilitation services	\$30 copay	\$45 copay	\$60 copay	OT/PT/ST – 50 visit combined
	Habilitation services	\$30 copay	\$45 copay	\$60 copay	maximum per calendar year; does not apply to MH/SUD.
	Skilled nursing care	10% coinsurance	20% coinsurance	30% coinsurance	Preauthorization is required. 60 Maximum days per calendar year.
	Durable medical equipment	10% coinsurance	20% coinsurance	30% coinsurance	Preauthorization is required for all rentals and any purchase over \$1,500
	Hospice services	10% coinsurance	20% coinsurance	30% coinsurance	Preauthorization is required.
lf	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Not covered	None
uental Di Eye cale	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

• Dental care (adult)

Private-duty nursing

- Routine eye care (adult)
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric surgery (Domestic Network only) • Hearing aids

• Weight loss program

• Chiropractic care (20 visit per calendar year)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Ardent Care Coordinators at 1-888-295-9299. Other coverage options may be available to you, too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: <u>www.ardentcarecoordinators.com</u>.

### Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-888-295-9299.]

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To see examples of how this plan might cover costs for a sample medical situation, see the next section.

the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

Last updated: October 18, 2023

### About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage and assumes use of Domestic facilities and providers.

10%

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The plan's overall deductible	\$500
Specialist copayments	\$0
Hospital (facility) coinsurance	10%
Other <u>copayments/coinsurance</u>	10%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$500	
Copayments	\$510	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1070	

## Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The <u>plan's</u> overall <u>deductible</u>	\$500
Primary care physician <u>copayments</u>	\$0
Hospital (facility) coinsurance	10%

Other copayments/coinsurance

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$500	
Copayments	\$865	
Coinsurance	\$716	
What isn't covered		
Limits or exclusions	\$55	
The total Joe would pay is	\$2,137	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayments	\$0
Hospital (facility) coinsurance	10%
Other <u>copayments/coinsurance</u>	10%

### This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost
--------------------

### In this example, Mia would pay:

Cost Sharing		
Deductibles	\$500	
Copayments	\$145	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$645	

The plan would be responsible for the other costs of these EXAMPLE covered services.