

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit ardentcarecoordinators.com or by calling 1-888-295-9299. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at ardentcarecoordinators.com or call 1-888-295-9299 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$200 person / \$400 family Tier 1 \$2,000 person / \$4,000 family Tier 2 \$3,000 person / \$6,000 family Tier 3	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,000 person / \$2,000 family Tier 1 \$4,500 person / \$9,000 family Tier 2 Unlimited Tier 3	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>ardentcarecoordinators.com</u> or call 1-888-295-9299 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common	Services You May		What You Will Pay	Limitations, Exceptions, & Other	
Medical Event	Need	Tier 1 Tier 2 Tier 3		Important Information	
	Primary care visit to treat an injury or illness	No charge; Deductible Waived	\$20 Copay per visit; Deductible Waived	50% Coinsurance	None
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	No charge; Deductible Waived	\$40 Copay per visit; Deductible Waived	50% Coinsurance	None
	Preventive care/ screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
lf	<u>Diagnostic test</u> (x-ray, blood work)	No charge Office setting; \$20 Copay per visit Outpatient setting; Deductible Waived	No charge Office setting; \$60 Copay per visit Outpatient setting; Deductible Waived	50% Coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	\$125 Copay per visit; Deductible Waived Office setting; 10% Coinsurance Outpatient setting	 \$250 Copay per visit; Deductible Waived Office setting; 40% Coinsurance Outpatient setting 	50% Coinsurance	Preauthorization is required.

Common	Services You May		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	In-ne	twork	Out-of-network	Important Information	
If you need drugs to treat	Generic drugs (Tier 1)	Retail: \$10 Copay per pr Mail order or 90 day retai medications: \$20 Copay	il fill for maintenance		\$4,500 p erson / \$9,000 family annual Maximum out-of-pocket per calendar year	
your illness or condition. More information about prescription drug coverage is available www.optumrx.c	Preferred brand drugs (Tier 2)	Retail: Lesser of 20% wi prescription; Mail order o maintenance medications Maximum of \$100 per pre	s: Lesser of 20% with a	Not covered	 (Combined with medical out-of-pocket) Covers up to: a 30-day supply (retail); 1-90 day supply (mail order & Maintenance Medications); Covers up to a 30-day supply (specialty) Once the annual out-of-pocket limit is met, you pay nothing for covered prescription 	
	Non-preferred brand drugs (Tier 3)	Retail: Lesser of 30% wi per prescription; Mail ord maintenance medications Maximum of \$300 per pre	er or 90 day retail fill for s: Lesser of 30% with a			
om	<u>Specialty drugs</u> (Tier 4)	Lesser of 30% with a Ma prescription	ximum of \$200 per		medication	
Common	Services You May		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	40% Coinsurance	50% Coinsurance	Preauthorization is required.	
surgery	Physician/surgeon fees	10% Coinsurance	40% Coinsurance	50% Coinsurance		
lf you need	Emergency room care			\$350 Copay per visit; Deductible Waived	Copay may be waived if admitted	
immediate medical	Emergency medical transportation	10% Coinsurance	40% Coinsurance	40% Coinsurance	Tier 2 deductible applies to Tier 3 benefits	
attention	Urgent care	No charge; Deductible Waived	\$40 Copay per visit; Deductible Waived	50% Coinsurance	None	

Common	Services You May		What You Will Pay	Limitations, Exceptions, & Other		
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information	
If you have a	Facility fee (e.g., hospital room)	10% Coinsurance	40% Coinsurance	50% Coinsurance	Drocuthorization is required	
hospital stay	Physician/surgeon fees	10% Coinsurance 40% Coinsurance 50% Coinsur		50% Coinsurance	Preauthorization is required.	
If you have mental health, behavioral health, or substance	Outpatient services	No charge; Deductible Waived Office visits; 10% Coinsurance other outpatient services	 \$20 Copay per visit; Deductible Waived Office visits; 40% Coinsurance other outpatient services 	50% Coinsurance	Preauthorization is required for Partial <u>hospitalization</u> & Intensive treatment.	
abuse services	Inpatient services	10% Coinsurance	40% Coinsurance	50% Coinsurance	Preauthorization is required.	
	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply for preventive	
lf you are pregnant	Childbirth/delivery professional services	10% Coinsurance	40% Coinsurance	50% Coinsurance	services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	10% Coinsurance	40% Coinsurance	50% Coinsurance	(i.e. ultrasound).	

Common	Services You May		What You Will Pay	Limitations, Exceptions, & Other	
Medical Event	Need	Tier 1	Tier 2	Tier 3	Important Information
	Home health care	10% Coinsurance	40% Coinsurance	50% Coinsurance	100 Maximum visits per calendar year; <u>Preauthorization</u> is required.
	Rehabilitation services	\$20 Copay per visit; Deductible Waived	\$40 Copay per visit; Deductible Waived	50% Coinsurance	50 Maximum visits per calendar year
lf you need help recovering or	Habilitation services	\$20 Copay per visit; Deductible Waived	\$40 Copay per visit; Deductible Waived	50% Coinsurance	So waxinum visits per calendar year
have other special health needs	Skilled nursing care 10% Coinsurance 4	40% Coinsurance	50% Coinsurance	60 Maximum days per calendar year; <u>Preauthorization</u> is required.	
	<u>Durable medical</u> equipment	10% Coinsurance	40% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$1,500 for purchases or all rentals.
	Hospice service	10% Coinsurance	40% Coinsurance	50% Coinsurance	Preauthorization is required.
	Children's eye exam	Not covered	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Children's glasses Not covered		Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Cosmetic surgery	Long-term care	Routine foot care
Dental care (Adult)	 Private-duty nursing 	 Weight loss programs
Infertility treatment	Routine eye care (Adult)	- · · ·

Acupuncture	٠	Chiropractic care	٠	Non-emergency care when traveling outside the U.S.
 Bariatric surgery (Tier 1 only) 	•	Hearing aids		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.HealthCare.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the <u>Health Insurance Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.HealthCare.gov</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-295-9299.

Traditional Chinese (中文): 如果需要中文的幫助, 請撥打這個號碼 1-888-295-9299.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-888-295-9299.

Pennsylvania Dutch (Deitsch): Fer Hilf griege in Deitsch, ruf die do Nummer uff 1-888-295-9299.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-888-295-9299.

Samoan (Gagana Samoa): Mo se fesoasoani i le Gagana Samoa, vala'au mai i le numera telefoni 1-888-295-9299.

Carolinian (Kapasal Falawasch): ngere aukke ghut alillis reel kapasal Falawasch au fafaingi tilifon ye 1-888-295-9299.

Chamorro (Chamoru): Para un ma ayuda gi finu Chamoru, a'gang 1-888-295-9299.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 0% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 0% 10% 10%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist coinsurance</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u> 	\$200 0% 10% 10%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (<i>pre-natal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (<i>ultrasounds and blood work</i>) <u>Specialist visit</u> (<i>anesthesia</i>)		This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$200	Deductibles*	\$0	Deductibles*	\$200

The total Peg would pay is	\$1,070	The total Joe
Limits or exclusions	\$70	Limits or exclu
What isn't covered		
<u>Coinsurance</u>	\$800	Coinsurance
<u>Copayments</u>	\$0	Copayments
Deductibles	\$200	Deductibles*

In this example, Joe would pay:					
Cost Sharing					
Deductibles*	\$0				
Copayments	\$0				
Coinsurance	\$0				
What isn't covered					
Limits or exclusions	\$4,300				
The total Joe would pay is	\$4,300				

Cost Sharing				
Deductibles*	\$200			
<u>Copayments</u>	\$200			
<u>Coinsurance</u>	\$80			
What isn't covered				
Limits or exclusions	\$10			
The total Mia would pay is	\$490			

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: ardentcarecoordinators.com or call 1-888-295-9299. *Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.